



OVERVIEW AND SCRUTINY COMMITTEE

**TUESDAY 26 APRIL 2005
7.30 PM**

COMMITTEE AGENDA

**COMMITTEE ROOMS 1&2,
HARROW CIVIC CENTRE**

MEMBERSHIP (Quorum 3)

Chair: Councillor Jean Lammiman

Councillors:

**Blann
Bluston
Gate (VC)
Mitzi Green
Mark Ingram
Thammaiah**

**Osborn
Pinkus
Seymour
Versallion**

Reserve Members:

1. Mrs R Shah
2. Nana Asante
3. Ann Groves
4. Lavingia
5. Toms
6. Omar

1. Myra Michael
2. Mrs Champagnie
3. Mary John
4. John Nickolay
5. Janet Mote

**Issued by the Democratic Services Section,
Legal Services Department**

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HARROW COUNCIL

OVERVIEW AND SCRUTINY COMMITTEE

TUESDAY 26 APRIL 2005

AGENDA - PART I

1. **Attendance by Reserve Members:**

To note the attendance at this meeting of any duly appointed Reserve Members.

Reserve Members may attend meetings:-

- (i) to take the place of an ordinary Member for whom they are a reserve;
- (ii) where the ordinary Member will be absent for the whole of the meeting; and
- (iii) after notifying the Chair at the start of the meeting.

2. **Declarations of Interest:**

To receive declarations of personal or prejudicial interests, arising from business to be transacted at this meeting, from all Members present.

3. **Arrangement of Agenda:**

To consider whether any of the items listed on the agenda should be considered with the press and public excluded on the grounds that it is thought likely, in view of the nature of the business to be transacted, that there would be disclosure of confidential information in breach of an obligation of confidence or of exempt information as defined in the Local Government (Access to Information) Act 1985.

4. **Minutes:**

The minutes of the meeting held on 31 January 2005, having been circulated, to be taken as read and signed as a correct record.

5. **Public Questions:**

To receive questions (if any) from local residents/organisations under the provisions of Overview and Scrutiny Procedure Rule 8.

6. **Petitions:**

To receive petitions (if any) submitted by members of the public/Councillors under the provisions of Overview and Scrutiny Procedure Rule 9.

7. **Deputations:**

To receive deputations (if any) under the provisions of Overview and Scrutiny Procedure Rule 10.

8. **References from Council/Cabinet:**

(if any).

9. **Annual Work Programme for 2005/06:** (To Follow)
Report of the Director of Organisational Performance.

(NB: The Leader of the Council, Councillor Shah, will be in attendance for the above item).

10. **Annual Report of the Overview and Scrutiny Committee 2004/05:**
(To Follow)
Report of the Director of Organisational Performance.

11. **Scrutiny Review of Budget Processes:**

- Enc. (a) **Scrutiny Review of Budget Processes - Comparison of Employee and Councillor Survey Findings 2004:** (Pages 1 - 66)
- (i) **Report of the Director of Organisational Performance**
 - (ii) **Report of the Scrutiny Review Group**
- (b) **Report of the Pilot Community Budget Group:** (To Follow)
- (i) **Joint report of the Director of Organisational Performance and the Director of Financial and Business Strategy**
 - (ii) **Report of the Pilot Community Budget Group**

- Enc. 12. **Scrutiny Review of Middle Management Review:** (Pages 67 - 80)
Report of the Director of Human Resources and Organisational Effectiveness.

13. **Progress Reports on Reviews - Members' Verbal Updates:**

- (a) **Scrutiny Review of Community Engagement**

- Enc. 14. **Corporate Plan 2005/2006:** (Pages 81 - 86)
Report of the Chief Executive.

- Enc. 15. **Strategic Performance Report - Quarter 3 2004/05:** (Pages 87 - 100)
Report of the Director of Organisational Performance.

- Enc. 16. **Corporate Governance:** (Pages 101 - 130)
Report of the Director of Corporate Governance.

- Enc. 17. **Audit and Inspection Letter for 2004:** (Pages 131 - 156)
Joint report of the Executive Director (Organisational Development) and the Executive Director (Business Connections).

(NB: The above report was submitted to the Cabinet meeting on 17 March 2005. The relevant Minute of the meeting is also attached).

18. **External Audit Review of Scrutiny:**
Verbal update from the Service Manager (Scrutiny).

19. **Any Other Business:**
Which the Chair has decided is urgent and cannot otherwise be dealt with.

AGENDA - PART II - NIL